



NPCSEE
NEWSLETTER



45

NPCC
شركة البعثات البترولية الوطنية

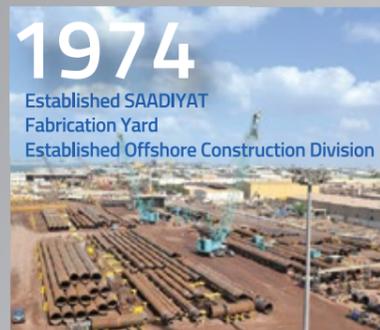
Celebrating
Anniversary
1973 - 2018



45 YEARS OF NPCC 1973 - 2018



1973
NPCC Formation by ADNOC & CCC



1974
Established SAADIYAT Fabrication Yard
Established Offshore Construction Division



1978
Offshore Operation Launched
Established Pipe Coating Yard



1994
FBE/PE/PP Coating Plant Commissioned



1986
Established Onshore Construction Division
Expanded Offshore Fleet (HLS 2000)
Established Engineering Division
1st EPC Award



1995
Commissioned Mussaffah Fabrication Yard



1996
Pressure Vessel/ Rolling Mill Introduced



2004
SENAAT becomes Majority Shareholder



2007
1st Major EPC Contract - Maersk



2015
Acquisition of ANEWA Engineering



2016
Acquisition of equity in Principia Engineering



2007
Established an Engineering Subsidiary in India (NEL)
2015
100% Acquisition of NEL



2012
Commissioned SEP 450



2013
Induction of DLS 4200



2017
NPCC Ranked 5th in Oil & Gas Middle East



2018
5 Simultaneous Projects Awarded From Saudi Aramco

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Eng. Ahmed Salem Al Dhaheri

CEO's Message

Welcome to another edition of NPCC's newsletter!

Firstly, I want to thank our board members, for their support and guidance; and employees for their commitment and dedication to the company, which has resulted in yet another successful year for NPCC.

Last year we developed our new strategy and we have been working on growing our engineering and offshore capabilities, exploring new sectors like deep water and renewables, building our capabilities in onshore sector, and growing our market share in our core markets.

We are part of Long Term Agreement (LTA) with Saudi Aramco and this has kept us busy. So far we have won 10 projects from Saudi Aramco, and we are looking at setting up a fabrication yard in KSA. In addition, we have had a healthy stream of work from ADNOC, we recently won Bu Haseer Project and are executing Super Complex for ADNOC Offshore at Umm Lulu 2, a huge project of which we are immensely proud to be part of. We have a healthy share in the Indian market too and these projects have helped us in maintaining our position.

Another area we are focusing on is Innovation. When you look at the many different innovation solutions we have applied over the last year on different projects, the results were really massive. From small ideas to really sophisticated ones, they all have had a huge impact on operations and reduced our costs by AED 210 million.

We recently won prestigious Gold Medal from RoSPA after winning 5 consecutive Golden Awards. We have an excellent HSE record and are on a continuous journey towards 100% HSE. We have a new HSE slogan, "We Work Safely, We Live Well" to encourage people to always assess any activity carried out and to be aware of possible consequences. This year we also achieved a new record, 40 Million Man-Hours without HSE incident for Umm Lulu 2.

We are also working on increasing our Emiratisation levels. Today, we have 308 Emirati employees, as we had set a target in 2017 of doubling this number to 550 by 2021. Of course, for this to succeed, we need to have the right career development programmes. We need to have all the management and leadership involved in these plans.

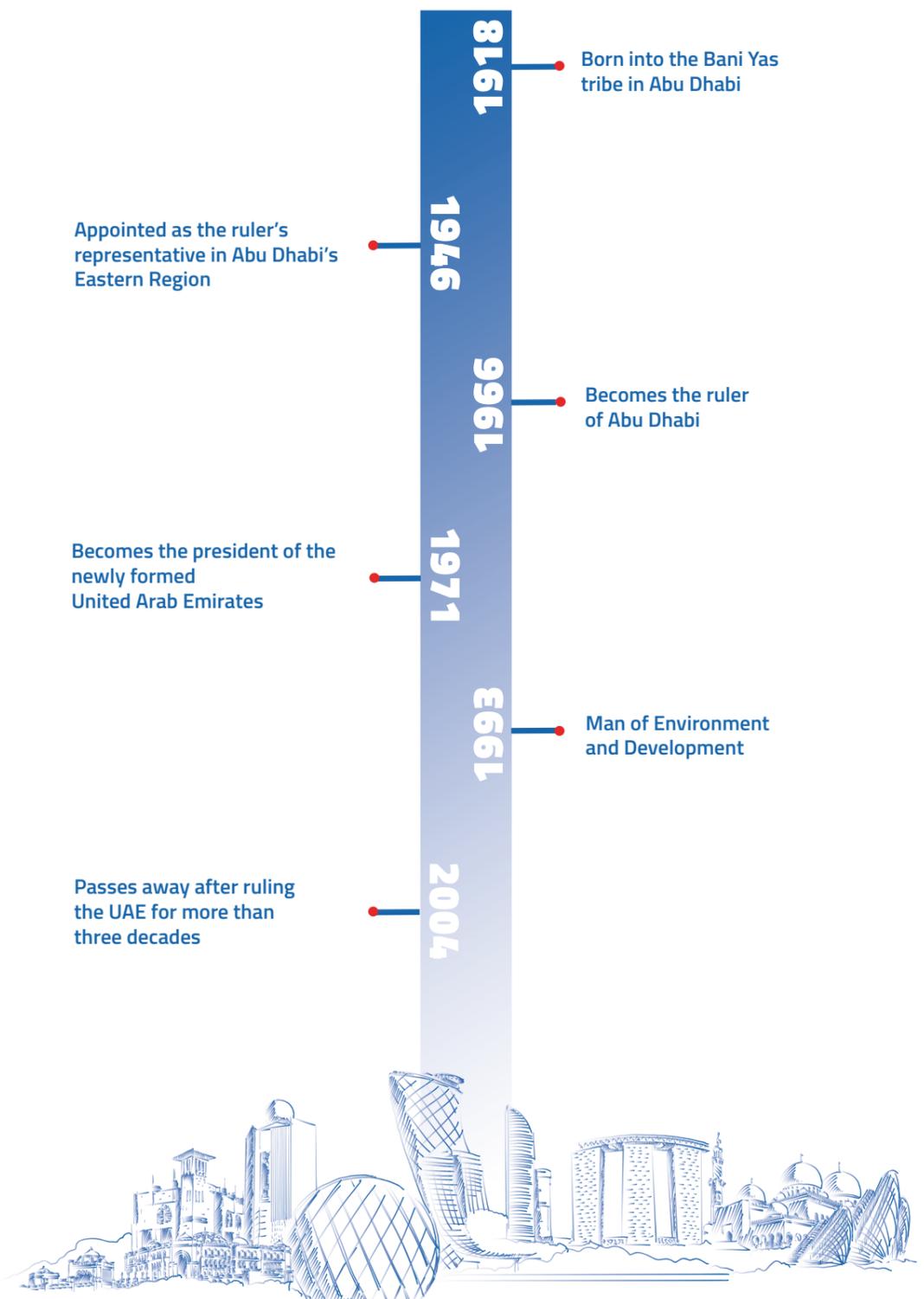
We are working on improving our internal communications using Social Media, CEO Messages, Town Hall Meetings, and even this newsletter. We are also introducing more activities for our employees, like our Inspiraton Hub, Tawasul, Hayakum, Family Day Out and many more to engage staff members.

YEAR OF ZAYED



Facts About The Late Sheikh Zayed Bin Sultan Al Nahyan

His Highness Sheikh Khalifa Bin Zayed Al Nahyan, said "Zayed will be always with us. His memory is immortalized in our souls and hearts with his great work, and he will be present among us and with us forever and ever."



NPCC'S SHAREHOLDER, CCC

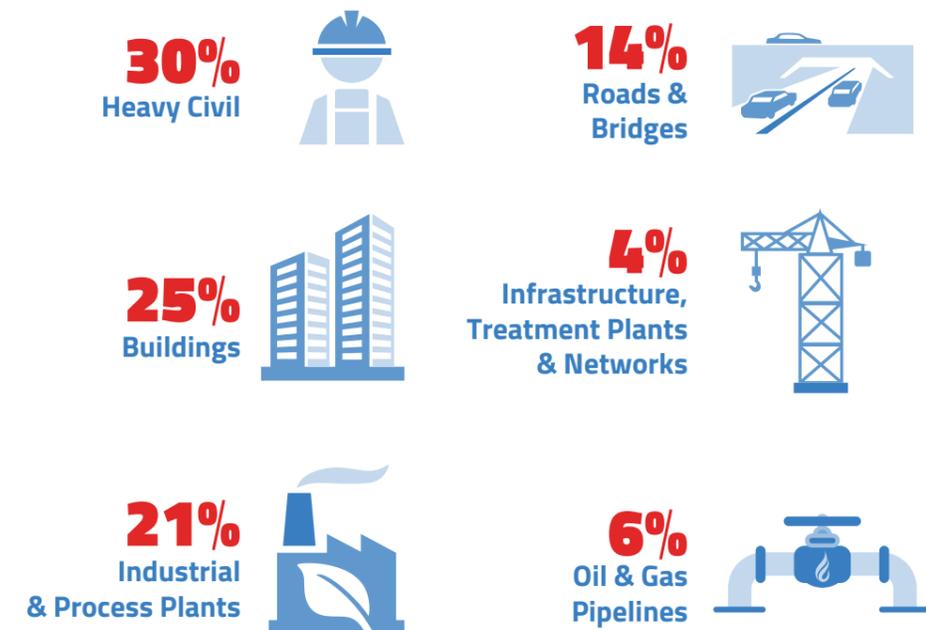


NPCC is jointly owned by CCC & SENAAT. CCC, in partnership with ADNOC, created NPCC in 1973, and ADNOC's equity was later transferred to SENAAT.

CCC was formed in 1952 and predominately a construction company, providing project management, engineering, procurement and construction services to the industry.

It is currently ranked 19th in the Engineering News-Record (ENR) list of Top International Contractors and employs approximately 130,000 people. It has a unique family culture of values and traditions which embody trust, loyalty and hard work. CCC family members are loyal to the company, and many of them have dedicated their entire careers to the company.

Actual Sales Last Five Years by Segment



One of the main concepts behind CCC's family structured company is having a personal relationship with the work as well as the clients. CCC values the human touch in all aspects of their approach as it facilitates a unique and well-cared for result. CCC's strength emanates from its distinct culture, strong and close relationships with its clients, its employees' competence and loyalty, its entrepreneurial and flexible management capability, its focus on quality and safety, and its commercial acumen. CCC's family values and traditions contribute to its long term and successful operations.

CCC is a responsible corporate citizen and ensures that business values and behavior are aligned to balance between developing CCC's business and improving the quality of life of the workforce, their families, the local communities and society at large.

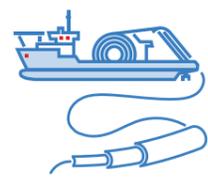
Its Corporate Social Responsibility (CSR) initiatives include programs related to Environment, Human Resources, Workforce and Labor Relations, Community Involvement, Ethics and Anti-Corruption. It is also a member of the United Nations Global Compact (UNGC), the UN Global Compact Local Network – Hellas, the Global Business Coalition on HIV/AIDS, TB & Malaria, Disaster Resource Network (DRN), the Emirates Environmental Group – CSR Network, among many others.

RECENT PROJECTS AWARDS



Bu Haseer Full Field Development Project From ADNOC Offshore

19 KM
Subsea
Composite
Cables



1
WHT



3 KM
of 12 inch
Pipelines

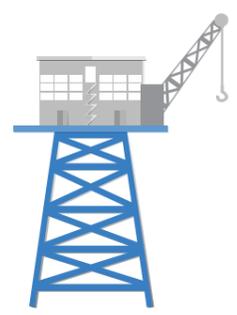
19 KM
of 8 inch
Pipelines



This project will increase the peak production from the Bu Haseer field from 8 KBD in the EPS Phase to 16 KBD and will also provide water injection facilities for reservoir pressure maintenance. The FFD phase project scope will include an additional offshore wellhead tower (WHT-BH2), tie-in modifications on the existing wellhead tower (WHT-BH1), interconnecting 12" pipeline and composite subsea cable between the two wellhead towers, a new separator, scrubber and custody metering facilities at Das Island, 10" water injection pipelines, fibre optic cables and tie-ins to the existing SARB facilities at Zirku Island.

Dalma Gas Development Project for 4 Jackets From ADNOC Offshore

4
Jackets



This contract includes Procurement, Fabrication, Load Out, Transportation, Installation and Commissioning of 4 Wellhead Tower Jackets for Dalma Gas Development Project.

Five Simultaneous Projects From Saudi Aramco



12 Platforms



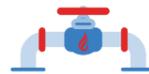
5
Production
Deck Modules
(PDMs)



31 Jackets



81.9 KM
of Cables



51.4 KM
of Pipelines

Saudi Aramco awarded NPCC 5 simultaneous projects as part of Offshore Long Term Agreement (LTA).

-The first project, for 10 Jackets, requires NPCC to engineer, procure, fabricate, transport and install in Abu Safah, Safaniyah, Marjan & Lawhah fields in KSA, at water depths ranging from 18m to 60m.

-The second project, for 9 Jackets, requires NPCC to engineer, procure, fabricate, transport and install in Zuluf field in KSA, water depths ranging from 38m to 46m.

-The third project for 8 Jackets and 8 Decks, requires NPCC to engineer, procure, fabricate, transport and install in Safaniyah.

-The fourth project, 4 Jackets and 4 Decks requires NPCC to engineer, procure, fabricate, transport, hook-up and Pre-commissioning work of 4 Offshore Platforms (SSS Wellhead Decks) install also in Safaniyah with the associated 4 Subsea Pipelines, 3 Submarine Cables and Downstream Tie-ins.

-The last project, Production Deck Modules requires NPCC to engineer, procure, fabricate and install in Safaniyah & Berri oilfield with the associated Pipeline & Cables.

Desalter Trains From Kuwait Oil Company



This project is a significant breakthrough for NPCC as its first major EPC project of this scale in Kuwait. The Project aims to sustain production of 1.7 MMBOPD in South East Kuwait. Each new Desalter train shall have two (2) stage desalting units and the minimum output capacity of 50,000 STBOPD of dry crude oil.

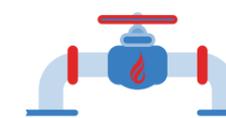
Major process units shall consist of Desalter Feed Pumps, Desalter Feed / Treated Crude Heat Exchangers, Desalter Feed Heaters (Indirect Fired) Dehydration and Desalter Units, Wash Water Pumps, Wash Water Oily Water heat exchangers, Recycle brine pumps, Desalter relief knockout drums, Dedicated drain sump vessels, Fuel gas knockout drums and Chemicals injection systems.

Ratna, R-Series Contract From Oil & Natural Gas Corporation (ONGC)



5
Well Head Platforms
Approximate Weight of
17,000 MT

9
Segments
Submarine Pipelines
141 KM

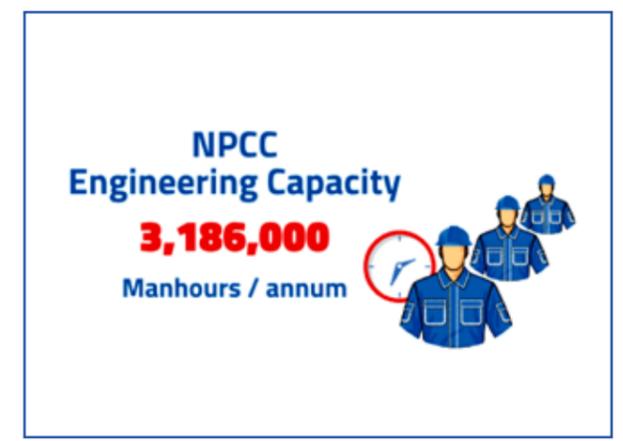
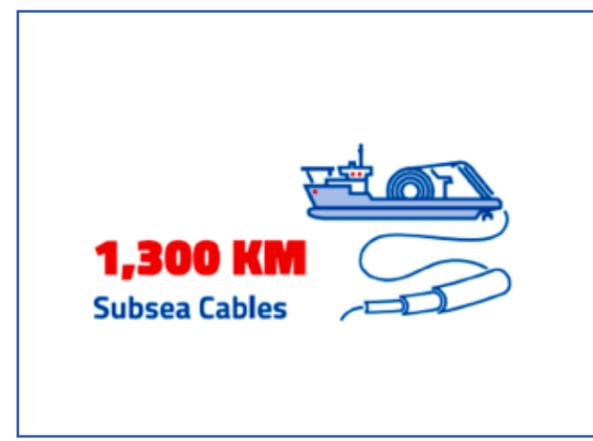
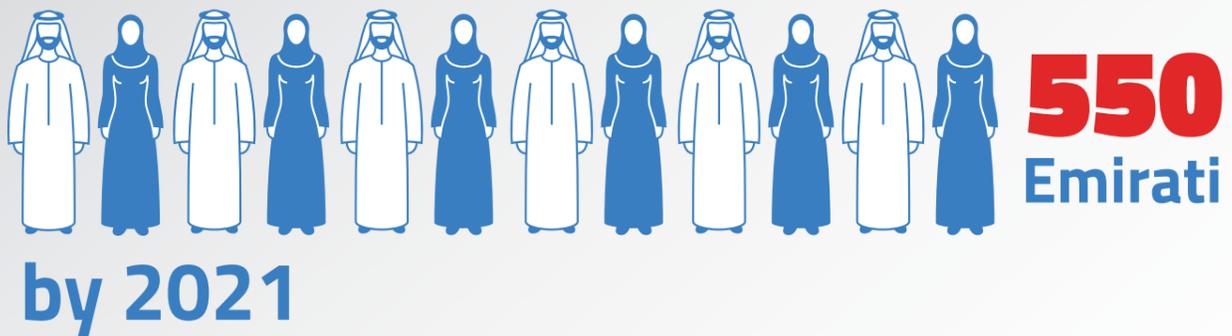
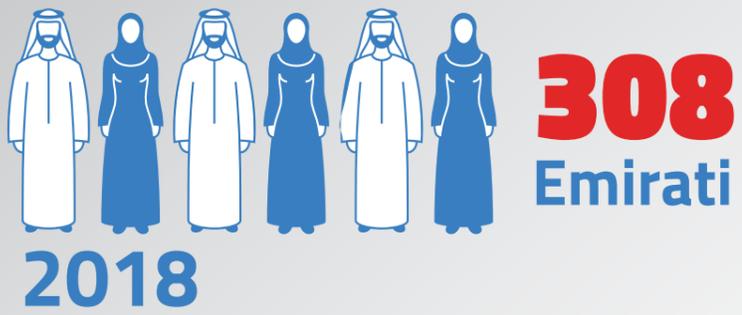


5
Segments
Subsea Composite Cables
63 KM



Scope of work involves Survey, Design, Engineering, Procurement, Fabrication, Load Out, Transportation, Installation and Commissioning of 5 new unmanned Wellhead Platforms (R12-B, R13-A, R9-A, R10-A (Riser-cum-WHP) & R-7A), 9 segments of pipeline with total length of 141 KMs of various sizes, 5 segments of subsea composite cables with total length of 63 KMs, and modifications at 2 existing platforms. One of the new unmanned platforms has high H₂S content requiring suitable facilities for scavenging H₂S.

FACTS & FIGURES



NPCC & SAUDI ARAMCO



History

Mr. Hisham Awda
Vice President - Gulf Projects

The history of collaboration between NPCC and Saudi Aramco goes back to 1975, modifications to Berri Capping Structure and so far we have executed more than 35 projects.

The relationship was solidified in 2016 when NPCC signed a Long Term Agreement (LTA).

▶ Long Term Agreement

The LTA was signed in 2016 and so far we have won 10 projects from Saudi Aramco.

Under the terms of the LTA, NPCC is able to bid for a number of jobs and there are 7 on hand at the moment. NPCC is bidding on the Marjan redevelopment project, a massive 7 billion US Dollar redevelopment sub-divided into 4 packages.

When working with Saudi Aramco under the terms of the LTA, there are certain challenges. One of these is meeting Saudization requirements (employing local talent – currently targeting 19% of the work-force) and the second is meeting the «In-Kingdom Total Value Add (IKTVA) Program», which is designed to make sure that all works contain local content.

MY OFFSHORE JOURNEY



Personal and Professional Journey

Mr. Zayed Ali
Vice President - Offshore Operations

I graduated as a Civil Engineer in 2001, and then joined the Offshore Department of NPCC. Being one of the few offshore construction companies worldwide, working at NPCC was a very attractive opportunity to me as a fresh graduate. One of the other main reasons I decided to join the organization is the number of Emiratis working in this industry which was very limited at that time.

I initially started as a Field Engineer overseeing the physical execution of various construction activities offshore; not only locally in UAE, but also in other countries like India, Iran, Qatar and Saudi Arabia.

After gaining sufficient practical experience offshore, I was assigned as an Operation Engineer to handle the preparatory work of various projects and supervise the field engineers, ensuring that projects are executed on time, within budget and to the utmost satisfaction of the clients, fulfilling the corporate objectives of NPCC.

After two years, I was assigned to handle the NOD Base which is principally the base of the Offshore Department from where various offshore vessels receive support with material, supplies and fabricated installation aids to ensure uninterrupted operations. Working for almost three years in NOD really added value to my experience and knowledge of a range of equipment, and indeed helped me strengthen my resources management skills.

Although I was very young, I was promoted in 2008 to become the Head of Offshore Department which is a very critical and responsible role within the organization, basically due to the fact that it looks after the entire NPCC owned and chartered fleet units.

After more than 16 years working for NPCC, the experience and knowledge that I have gained are really unique and worth the sacrifices I had to make to ensure that the work is done professionally and up to standard. A big thank you to my family who suffered a lot during my journey but supported me the best they could.

ANEWA



Eng. Ahmed Al Dhaferi
CEO of NPCC

Mr. Etela Rajender Telangana
Finance Minister in the presence of
Eng. Aqeel A. Madhi, Vice Chairman & MD

▶ NPCC's Engineering Center in Hyderabad

NPCC has been associated with the Indian Oil & Gas Industry for over three decades. It has two Engineering companies in India, NPCC Engineering Pvt Limited (NEL) in Mumbai and ANEWA in Hyderabad.

ANEWA is the youngest member of NPCC Engineering family, and was acquired in 2015 with the goal to provide world class, cost efficient, engineering services to clients. It has a staff strength of over 450 employees.

Recently ANEWA has opened its new 40,000 Sq Ft office at Hi-Tech City in Hyderabad. The new office is fully equipped with modern facilities and equipment and in a prime location. It was inaugurated by State Cabinet Minister for Finance & Planning, Mr Etela Rajender, which also coincided with the "Abu Dhabi Week in India", an investment platform aimed at strengthening the business relations between UAE and India.

ANEWA works independently and also lends support to our Centre of Engineering Excellence in Abu Dhabi. While the Engineering center in Abu Dhabi offers a unique strategic advantage of seamless interface with construction and

operations to develop optimal engineering solutions in terms of both functionality and constructability, the global spread of the Engineering companies offers access to technology and cost-effective resources. The existing combined staff strength of these Engineering Centers is in excess of 1300, which includes Engineering Centres in Abu Dhabi, UAE; Mumbai and Hyderabad, India and La Ciotat, France.

NPCC is in the process of establishing a section within engineering exclusively dedicated to Concept Development and Front End Engineering Design (FEED). This will offer NPCC an opportunity to interface with the customers right in the beginning of the project planning, understand their requirements better and also provide an opportunity to propose optimal solutions based on NPCC's experience across the value chain accumulated over years.

Today, NPCC is capable of offering a full range of Engineering Services from concept to commissioning, for both green field and brown field, covering onshore and offshore developments.



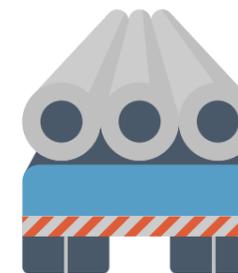
PIPE COATING YARD



Total Length Coated

12,306 KM

1,025,000 Pipes



Total Length Concrete Coated

5,789 KM

482,417 Pipes

NPCC's latest fabrication yard is located in ICAD-IV, adjacent to Musaffah, in Abu Dhabi. This ICAD yard, along with the main Musaffah Yard, makes NPCC the largest fabrication yard operator in the MENA Region, covering an area of 1.3 million square meters.

The NPCC Pipe Coating Yard was established in 1978 to serve the Offshore Pipe Laying Operation. Back then, the anticorrosion coating system was limited to Coat and Wrap Technology. NPCC has now expanded the yard by acquiring two state-of-the-art technology 3LPO coating plants to become one of the largest coating contractors in the Middle East. In 2016, NPCC relocated its Pipe Coating facility to the new ICAD Yard and now the coating plant occupies an area of 312,000 m², including covered and open storage areas for iron ore, bare pipes, coated pipes and coating material. The plant is divided into the following major sections:

A. Fusion Bonded Epoxy Coating (FBE)/Two-Three Layer Side Extruded Polyethylene/Polypropylene Coating (FBE/PE or PP).

Plant No.1

In 1994, NPCC installed the 1st Plant for Fusion Bonded Epoxy, polyethylene or polypropylene coating covering pipes ranging from 3" to 52" outer diameter.

Plant No. 2

In 2014, NPCC installed a 2nd Plant for Fusion Bonded Epoxy, polyethylene or polypropylene coating covering pipes ranging from 3" to 48" outer diameter.



B. Concrete Weight Coating (CWC).

A fully automated plant: the process is executed with a mix of iron ore, cement and water using steel wire mesh and reinforcement. This application covers pipes ranging from 4" to 48" outer diameter. Facilities for anode installation are available.

C. Internal Pipe Coating.

A fully automated machine blasts the internal surface of the pipe with Shot/Grit. NPCC processes pipes ranging from 18" to 48" with a possibility of extending the range to cover 4" to 48" if required, and then applying liquid epoxy utilizing semi-auto equipment. NPCC has also recently participated in an International Pipe Coating Conference in Abu Dhabi where it gave a presentation on "Offshore Pipe Coating and Pipe Laying".

INNOVATION FACTS & FIGURES

OPINIONS & IDEAS
 EXCELLENCE IN OPERATIONS
 INNOVATION CULTURE
 COLLABORATION OPPORTUNITIES
 EFFICIENCY, QUALITY, BUSINESS PERFORMANCE
 ENGAGEMENT TEAMWORK MOTIVATION SATISFACTION

WHAT IS INNOVATION

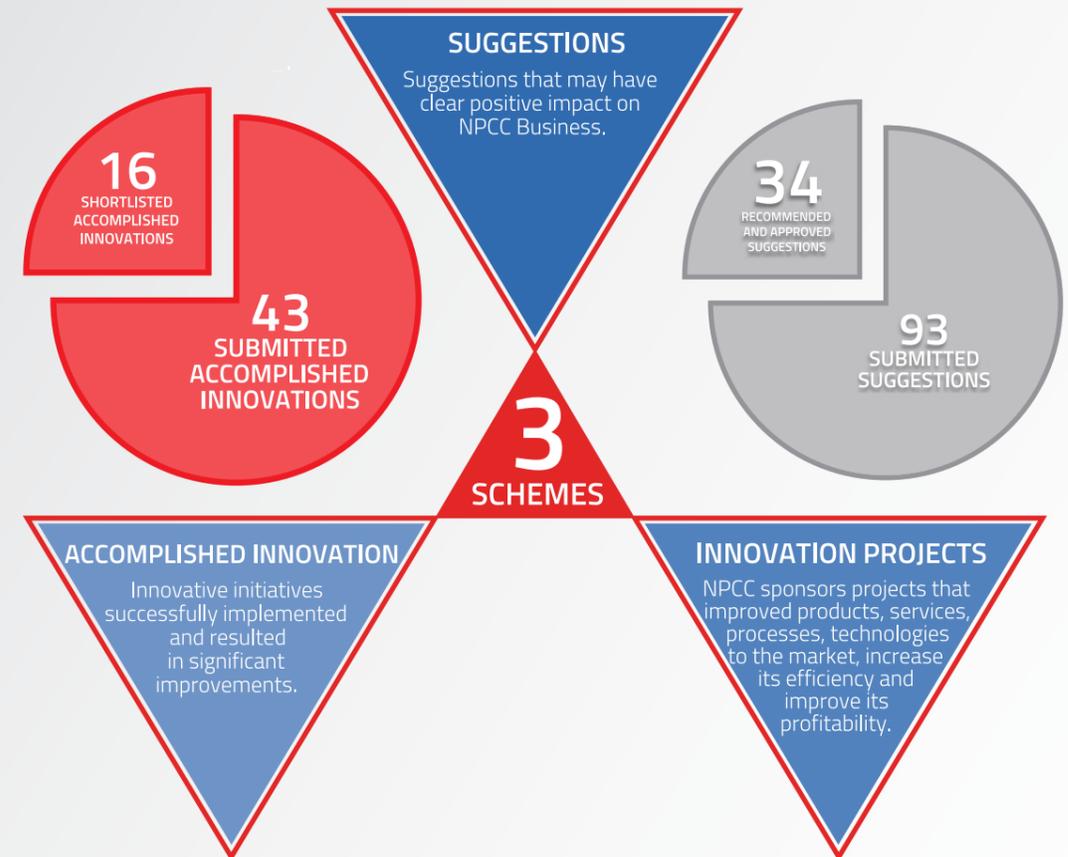
- Introducing Innovative Changes In The Company.
- Generating Creative Ideas & Inventive Solutions.
- Ensuring Continual Advancement & Progression.
- Added Value & Increased Benefits.
- Enhanced Standards & Improved Processes.
- Sustainable Growth.

THE STORY OF INNOVATION

In October 2014, H.H. Sheikh Mohammed Bin Rashid Al Maktoum launched "The UAE National Innovation Strategy" with the aim of making the UAE one of the most innovative nations in the world within 7 years. The strategic objective of the 2021-2017 business plan is to improve NPCC's performance through adoption of innovative practices.



TIMELINE



ACCOMPLISHED INNOVATION HIGHLIGHTS

Accomplished Innovation (Top Ten Winners) for 2017 were:

- 1** Unmanned Survey Solutions – RSV (Efficiency)
- 2** Das Island Shore Pull – Innovation Approach
- 3** Flange Management system
- 4** Photo Realistic 3D Cloud (PRC)
- 5** Improvement of Piping Production Planning Using Automation Tool(Construction Simulation)
- 6** Disengaging system for existing Wellhead Topside dismantling
- 7** Digitization of QC Records
- 8** Submarine Cable Protector And Stability Module
- 9** Automation of Pipe Support Cut-List Drawings Mark-up
- 10** In-house made electrode Quivers & welding remote controls

EXHIBITIONS & EVENTS



National Day

NPCC organized an event to celebrate UAE National Day. The event was attended by management and employees.



Yard HSE Day

NPCC celebrated its annual Yard HSE Day recognizing projects and personnel for their excellent HSE performance.



Tawdheef 2018

Tawdheef is the region's leading recruitment exhibition focusing on Emiratization, Employment, and Career Development. NPCC participated in the exhibition to attract new Emirati talents.



International Pipeline Coating Conference

NPCC participated in the International Pipeline Coating Conference at Sofitel Abu Dhabi. NPCC gave a keynote speech and presented a case study titled "Design Drives for Concrete Weight Coating."



Innovation Launch

Innovation is one of NPCC's new strategic objectives from 2017-2021. NPCC aims to promote a culture of innovation through competitions, exhibitions and other activities. These activities include participation in UAE Innovation Month and the creation of NPCC Innovation Week, which was full of innovative activities and during which an awards ceremony was held to celebrate the best Innovative suggestions and the top 10 innovations which were put into practice.



Innovation Gallery Opening

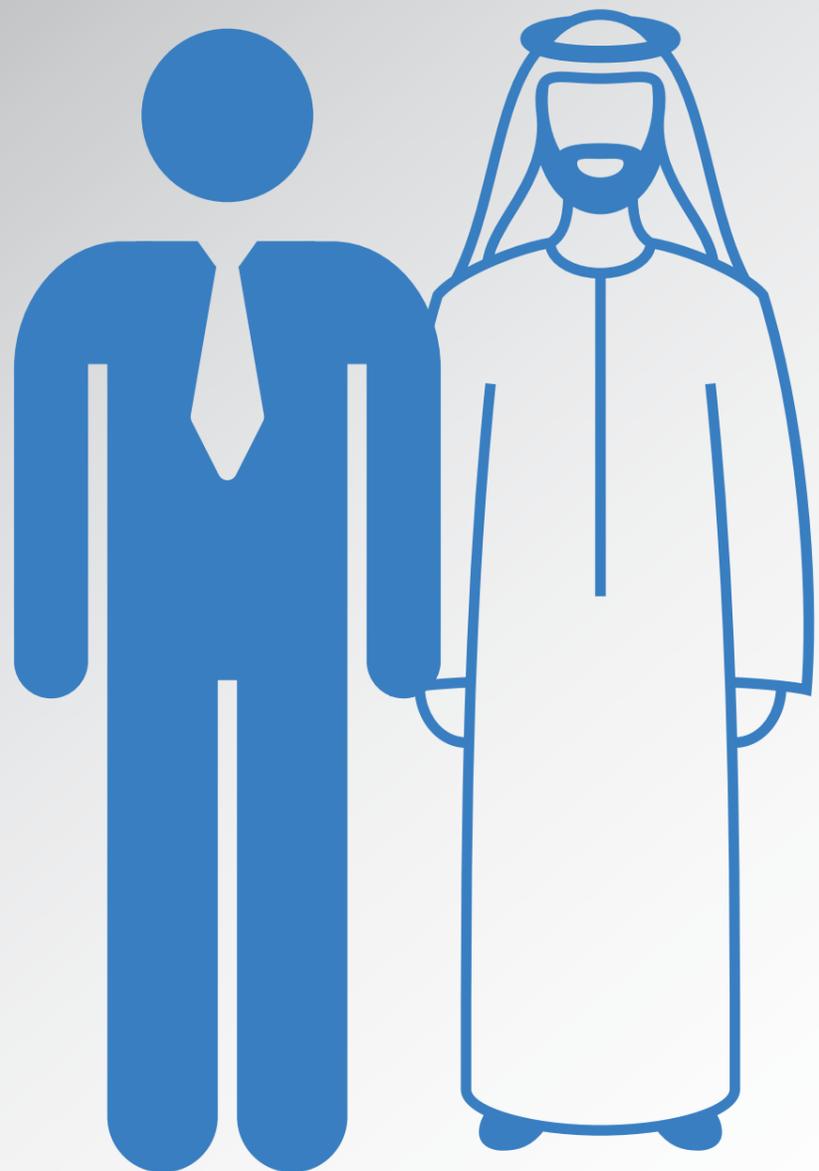


Innovation Awards Ceremony

NPCC Innovation Awards Ceremony, attended by SENAAT, ADNOC and Saudi Aramco to recognize innovative projects and suggestions.



CLIENTS AND VISITORS



SAUDI ARAMCO

NPCC received delegations from Saudi Aramco. The first was led by Mr. Ahmed Al-Saadi, Sr. VP, Technical Services.



A second delegation was led by Mr. Abdulaziz AbdulKarim, VP for Procurement and Supply Chain Management.



Al Yasat Petroleum - Abu Dhabi National Oil Company

NPCC received delegations from Al Yasat Petroleum management led by its CEO Ms. Tayba Al Hashmi.



SPONSORSHIPS



▶ ABLF

NPCC proudly participated as a partner at ABLF 2018, under the patronage of His Highness Sheikh Nahyan Bin Mubarak Al Nahyan.



▶ **Abu Dhabi University**

Abu Dhabi University (ADU) has signed a Memorandum of Understanding, MoU, with the National Petroleum Construction Company, to provide sponsorships, work placements, and recruitment opportunities for their Emirati students.



▶ **Abu Dhabi Vocational Education and Training Institute (ADVETI)**

NPCC recently signed a Memorandum of Understanding, MoU, with ADVETI which aimed to develop a partnership to support, and provide work, professional training and development for UAE national students.



▶ **University of Sharjah**

University of Sharjah has signed a Memorandum of Understanding, MoU, to provide sponsorships, work placements, and recruitment opportunities for their Emirati students.



▶ **Etisalat**

NPCC signed a Memorandum of Understanding, MoU, with H. E. Sultan Mohamed Al Dhaheeri, General Manager of Etisalat at GITEX for a strategic partnership to jointly manage ICT and Digital projects.



HEALTH, SAFETY AND ENVIRONMENT



GREAT DAY. EVERYDAY.

WE WORK SAFELY. WE LIVE WELL.

Health, Safety and Environment (HSE) is always at the forefront of NPCC's core values. The company is committed to conducting its business activities in a manner that ensures the health and safety of all employees and protects against any incidents, injuries and work related sickness.

This is a key component of NPCC's corporate culture and the company's belief in creating a safe working environment for all its employees, delivering excellent HSE performance.

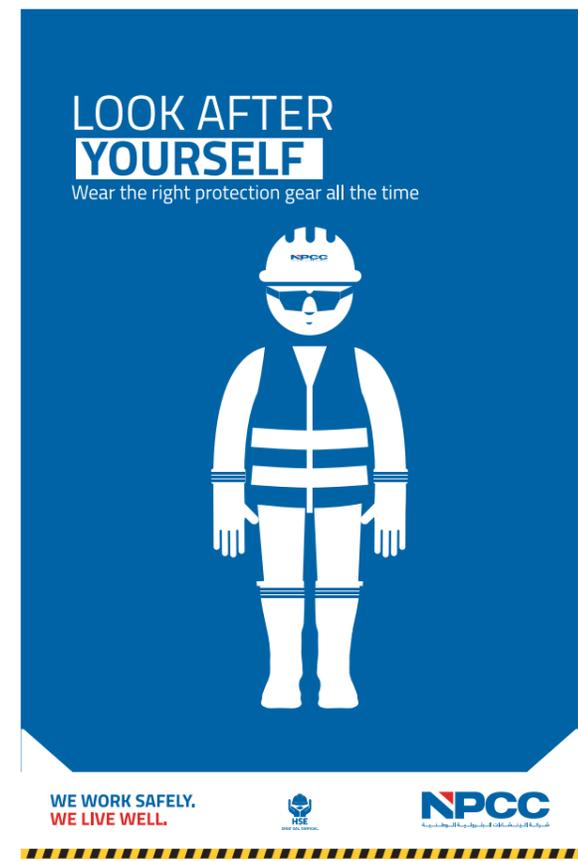
The company is keen to continuously improve its HSE programs and has set a target of 0%

incidents, a percentage which comes in line with ADNOC's objectives.

This year the company introduced a new HSE tagline: "We Work Safely, We Live Well" to encourage people to further enhance HSE performance and create an HSE driven culture.

The campaign was launched with posters which were displayed in different places in the company as a reminder.

This campaign was followed by a Heat Stress Campaign during the summer.



During Ramadan, another campaign was launched to familiarize employees with safer HSE practices.

Etiquette Tips For Non-fasting Personnel In The UAE

All employees are expected to respect UAE laws and regulations. However this is just a reminder about some do's and don'ts for non-fasting personnel in the UAE:

- **No eating, drinking or smoking in public:** Do not eat, drink or smoke in public places including transportation during fasting hours.
- **No revealing clothes:** All employees should follow Company dress code and should refrain from wearing revealing clothing out of respect to those observing Ramadan.
- **Workplace etiquette:** While non-fasting staff are permitted to eat and drink behind closed doors, they should avoid doing so in front of those observing fasting.
- **Scheduling food and entertainment:** Be flexible with your food and entertainment plans. Avoid unnecessary travel within an hour of sunset, as traffic will be heavy and accident rates peak.

رمضان كريم
Ramadan Kareem

HSE
GREAT DAY. EVERYDAY.

Driving

Ramadan is an opportunity for all to avoid negative behaviors and practice self-discipline. Let us apply self-discipline to our driving habits as well. With the change in sleep cycle coupled with fasting, ability to remain alert is severely compromised. This can cause problems and judgement impairment while driving.

Please use these tips extensively during Ramadan and stay focused on the road:

- Plan ahead and set aside consistent and adequate time for sleep.
- Avoid traveling at peak traffic time, there is an increased risk of encountering reckless drivers who speed.
- Watch out for fatigued drivers on the road, some are habitual of using caffeine or nicotine, and without these substances they might become less focused.
- Drive with a companion and alternate driving whenever possible. Take a break and pull over if you become tired.
- Don't drive immediately after having breakfast; fatigue will impair your ability to drive safely.
- Arrive safely by obeying the rules of the road.

رمضان كريم
Ramadan Kareem

HSE
GREAT DAY. EVERYDAY.

Take Care Of Yourself During Ramadan

Health and safety challenges intensify during Ramadan. Work-related risks may increase due to lack of concentration and sleep. Fasting can cause temporary low blood sugar and dehydration. When fasting, people feel tired, irritable, faint or lightheaded, loss of concentration and headaches.

Follow these tips to avoid any complications:

- Allow enough rest and break time and where possible, schedule strenuous work activities for the cooler part of the day.
- Consult a doctor if there are any health concerns that could be affected by fasting. Start Iftar (Breaking fast meal) with dates, a cup of soup, unsweetened juice and a small salad.
- Limit fried foods and foods high in fat, salt and spices, especially at Suhoor.
- Limit caffeine and simple sugars and eat fresh fruits and dates instead.
- Aim to drink 8 to 10 cups of water between Iftar and Suhoor meals.
- Sleeping around 8 hours each night is ideal for optimum performance, health and safety. This is difficult during Ramadan but aim to achieve this amount as much as possible.
- Work with your team/crew and help each other when feeling tired.
- Aim for at least 30 minutes of moderate activity each day.
- Non-fasting personnel should keep a good and healthy lifestyle during Ramadan by keeping timely drinking, eating and exercising.

رمضان كريم
Ramadan Kareem

HSE
GREAT DAY. EVERYDAY.

Heat Stress And Ramadan

During the holy month of Ramadan we have to take care of the fasting fellow workers. Managers / supervisors should take care of their workers and observe early signs and symptoms of heat related illnesses. If anybody is observed with the early signs of heat related illness he should seek medical attention immediately.

The following tips to be considered while working during Ramadan and Hot Season:

- Revisions to shift patterns for fasting workers.
- Awareness briefings shall be done for all workers before Ramadan begins.
- Scheduling critical tasks for early mornings when, even if fasting, concentration levels are at their highest.
- Provision of additional shaded / cooled rest areas.
- Implement shorter work / increased rest cycles.
- Non-fasting personnel should take sufficient water in designated /closed areas to avoid potential heat related illness.

رمضان كريم
Ramadan Kareem

HSE
GREAT DAY. EVERYDAY.

These campaigns have successfully raised the profile of HSE across the organization and so far NPCC has achieved 40 Million Safe Man Hours for the Umm Lulu Project, which is an excellent achievement.

National Petroleum Construction Company Handed RoSPA Gold Medal (5 Consecutive Golds) Award For Health & Safety Practices

National Petroleum Construction Company (NPCC), was handed a prestigious award in recognition of its practices and achievements in helping its staff/customers/clients/contractors get home safely at the end of the working day.

NPCC has achieved a Gold Medal (5 consecutive Golds) in the internationally-renowned RoSPA Health and Safety Awards, the longest-running industry awards scheme in the UK.

The RoSPA Awards scheme, which receives entries from organisations around the world, recognises achievement in health and safety management systems, including practices such as leadership and workforce involvement.

Eng. Ahmed Al Dhaheri, CEO of NPCC said "We are extremely proud of winning the RoSPA Gold medal after winning five consecutive RoSPA Gold Awards. It is in recognition of our

commitment and dedicated efforts towards implementing safe work culture and practicing 100% HSE."

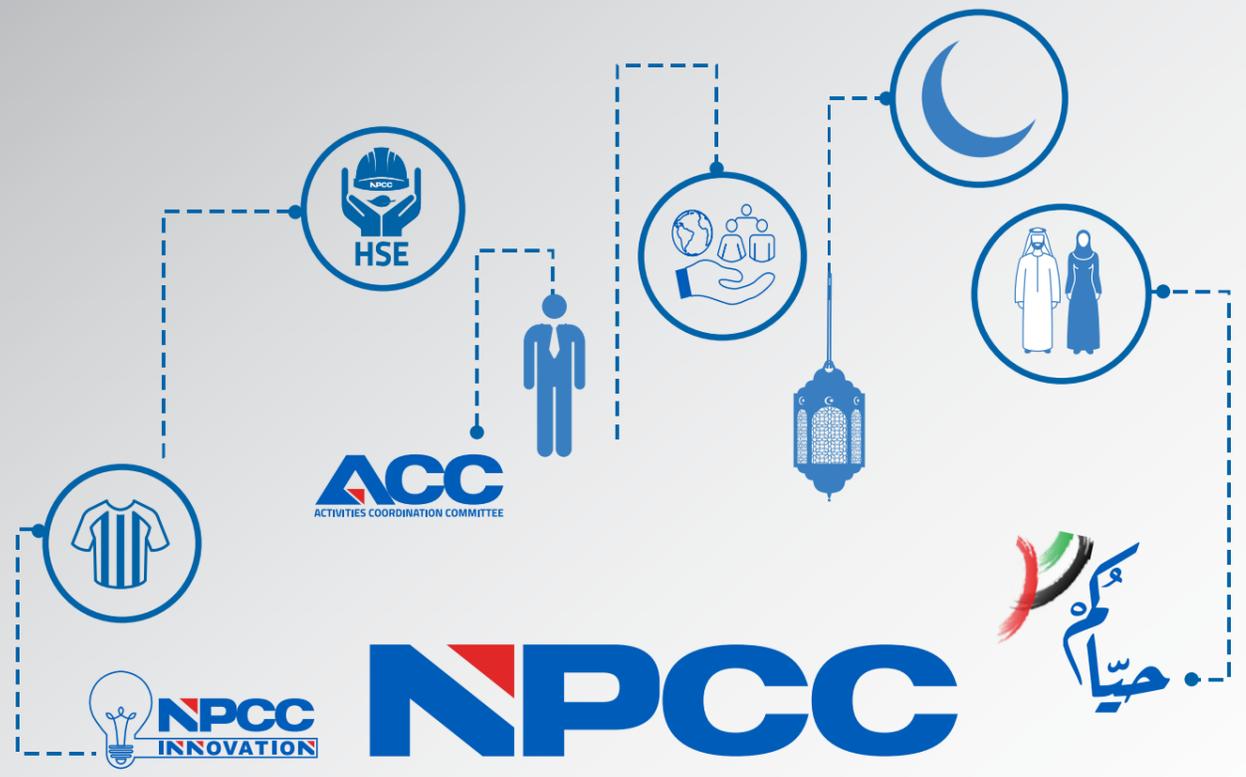
Julia Small, RoSPA's head of qualifications, awards and events, said: "The RoSPA Awards are the most highly-respected in the health and safety arena, with almost 2,000 entrants every year, and allows organisations to improve excellence in the workplace, demonstrating a commitment to the wellbeing of not only employees but all those who interact with it."

The majority of awards are non-competitive and mark achievement at merit, bronze, silver and gold levels. Gold medals, president's awards, orders of distinction and the Patron's Award are presented to organisations sustaining the high standards of the gold level over consecutive years.



Eng. Ahmed Al Dhaheri, NPCC's CEO, receiving the RoSPA Gold Medal Award

NPCC LIFE



▶ Hayakum

Hayakum is a bi-annual Emirati event for NPCC's Emirati Management & Staff specially formulated to exchange views and gather ideas and suggestions.



NPCC Iftaar

Eng. Aqeel A. Madhi, Vice Chairman & MD, with Eng. Ahmed Al Dhaheri, NPCC's CEO, joined staff for an Iftaar night in NPCC Complex.



Ramadan Suhoor

NPCC hosted a Ramadan Suhoor for Company's Board Members, Management and Employees at Emirates Palace in Abu Dhabi.



Tawasul

NPCC organized Tawasul meetings with UAE Nationals from each department, to exchange views, gather ideas and suggestions for the benefit of employees.



NPCC Youth Circle

NPCC held Youth Circle in the presence of NPCC's CEO Eng. Ahmed Al Dhaheri and senior management. The Circle gave some of our youngest and most talented employees a chance to discuss the opportunities that the youth can exploit in the company's 2018 objectives.



International Happiness Day

NPCC celebrated International Happiness Day, which was attended by NPCC management and staff.



Family Day Out

NPCC organized a family day out for its employees and their families, which was attended by NPCC management and staff.



Sports (Tournaments)



1st place – NPCC Cricket Team winning Abu Dhabi Cricket Council Sandy League 2017-2018 tournament organized by Abu Dhabi Cricket Council



NPCC Staff Tournament – Supply Department winning Football Trophy



NPCC Staff participated in ADIPEC Golf Day

Learning & Development Workshops and Trainings

NPCC organizes regular learning and development sessions for staff to upgrade and refresh their knowledge and skills.



Inner Happiness Workshop



Leadership in Action

Emirati Women's Day 2018

NPCC organized Emirati Women's Gathering to discuss issues and ways to enhance their performance on Emirati Women's Day.



Townhall Meeting

NPCC organized townhall meetings for NPCC's staff to share performance formulated and the direction for the year ahead, which is attended by NPCC Vice Chairman & MD and its CEO.



Sheikh Zayed Heritage Festival Visit

NPCC employees from NPCC's Youth Programme visited Sheikh Zayed Heritage Festival, sponsored by SENAAT, to learn more about the heritage of the UAE and the life of the Father of the Nation.



Inspiration Hub

Inspiration Hub sessions inspire and influence NPCC management and employee's behavior and motivates them to improve and become more efficient.



88th Saudi Arabia National Day

NPCC celebrated the 88th Saudi Arabia National Day with the Saudi Aramco Team.



CORPORATE SOCIAL RESPONSIBILITY



Meer Ramadan

NPCC repeated Meer Ramadan Initiative in coordination with Emirates Red Crescent – Abu Dhabi. As part of the initiative the team organized a field trip to provide care and attention to the underprivileged people & families.



Kaswat Al Eid

In coordination with Emirates Red Crescent - Abu Dhabi, NPCC CSR team repeated Kaswat Al Eid initiative this year and visited orphans and gifted them with Eid clothes.



We Are All Police

As part of the "We Are All Police" initiative, NPCC senior management and staff took part in an introductory session to learn how we can all contribute to a safer community through the program.



Future Rehabilitation Center / Charity Souq

In celebration of the UAE's National Day, NPCC organized a Charity Souq, an initiative carried out in accordance with the Year of Giving. All the proceeds were donated to the Future Rehabilitation Center, a special needs center based in Abu Dhabi.



Blood Donation

Demonstrating NPCC ongoing commitment to CSR, the company organized a successful blood drive donation with around 200 volunteers to support health centres in the UAE.



Lulu Island Seabed Cleaning Campaign

NPCC's Employees participated in the Seabed Cleaning Initiative in line with NPCC's ongoing CSR efforts. The initiative aims to clean Lulu Island to contribute in the protection of our nation's environment.



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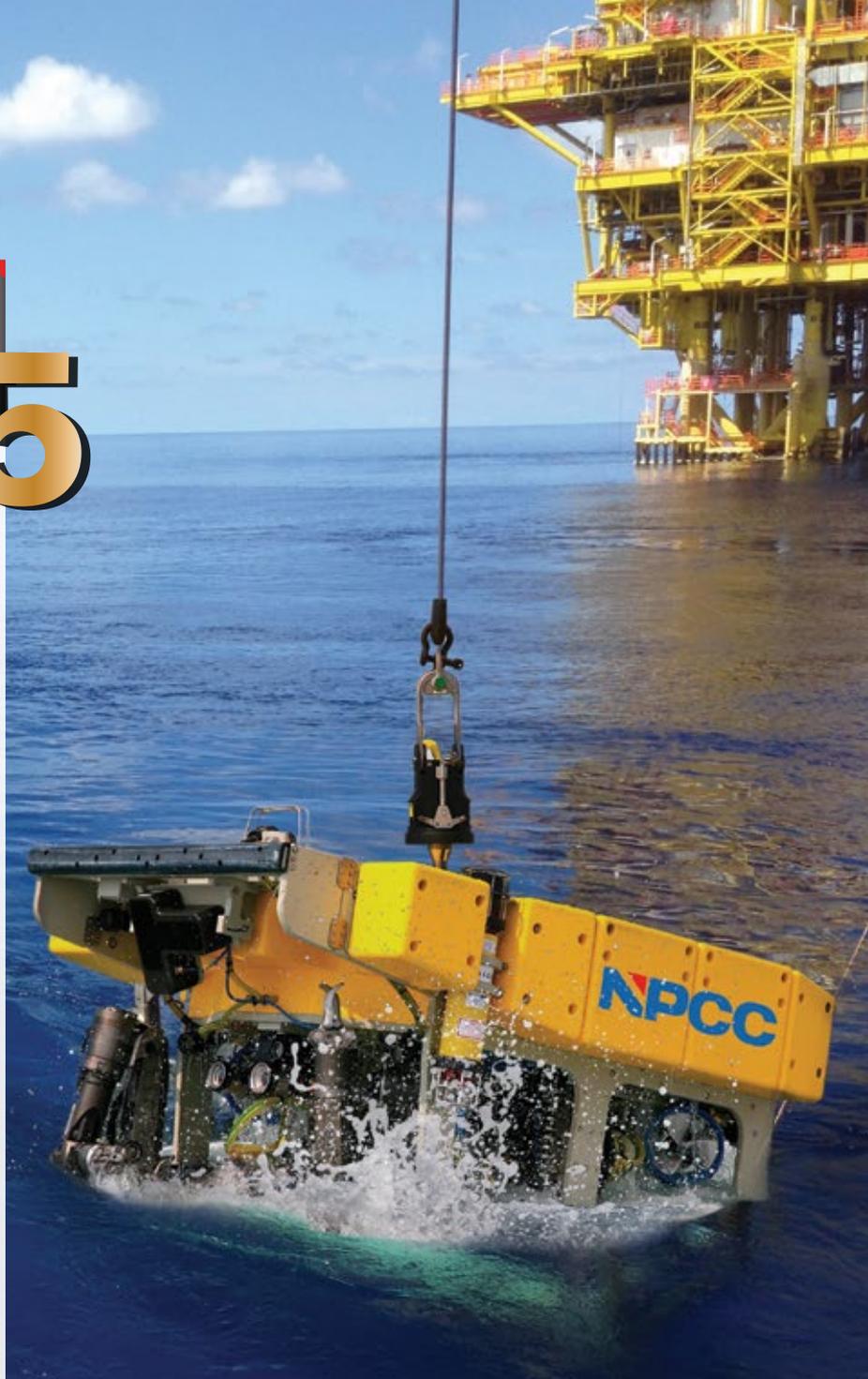
Your Partner in Success

National Petroleum Construction Company (NPCC) provides total EPC solutions under one roof to Offshore and Onshore, Oil and Gas Sector, which includes Engineering, Procurement, Fabrication, Installation and Commissioning.

It has over **1200 Engineers** based in **4 Engineering Centres** in Abu Dhabi-UAE, Mumbai and Hyderabad-India, La Ciotat-France.

NPCC has the largest Offshore fleet of **22 vessels** in the MENA Region as well as the largest Fabrication Yard spread over **1.3 million square meters** in Abu Dhabi.

Over past **45 years**, NPCC has been providing exceptional project services for OPCOs, NOCs and IOCs with progressive presence in the Middle East, Indian Sub-Continent and South East Asia Region.



▶ **beyond the possible.**